#### Rewards of Leadership The Waiting Game

### **Complete the Phrase**

# My next promotion, my dream job, my real life....

I will achieve it.

I am waiting



# Purposeful Waiting

# How Do You Define Success?



# Supervisor's Words of Wisdom

Be FAST

# Be ACCURATE

# SMILE once in a while.

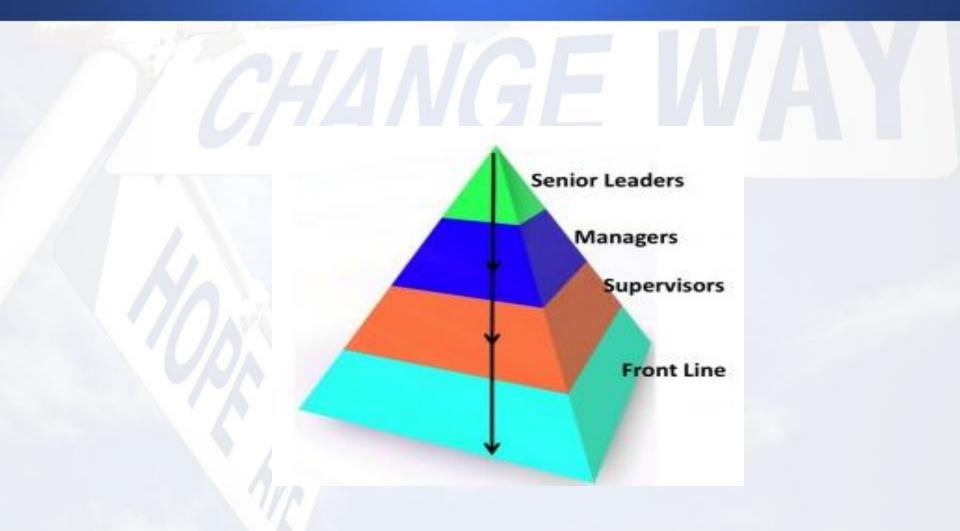
#### **Nowhere to Turn**

"How to influence your employees to cover night shifts on the holidays."

"What Never to say to a Physician 101"

"How to convince your CFO you actually need a body at the desk if he expects you to collect money."

### **Hierarchical Leadership**



Jesse Lynn Stoner: "Emergent Leadership Topples Pyramid

#### **Comfort Danger Zone**

# Be FAST

# Be ACCURATE

# SMILE once in a while.

### Who's in Your Inner Circle



Who is Waiting to get in or waiting to get out completely?

\*Justin Thompson, Cliques in the Workplace

# Still Waiting For Something More



Supervisor

Manager

Director

# **ARE YOU HAPPY?**

#### Wired to Give



# Mainstreaming Servant Leadership

- Stephen Covey: "It has generally been my experience that the very top people of truly great organizations are servant-leaders."
- Ken Blanchard: "Servant leadership is key to surviving and thriving in the 21st century."
- Ann McGee-Cooper: "The true heroes of the new millennium will be servant leaders, quietly working out of the spotlight to transform our world."
- Larry C. Spears: "As many small trickles of water feed the mightiest of rivers, the growing number of individuals and organizations practicing servant-leadership has increased into a torrent, one that carries with it a deep current of meaning and passion."

### **Robert Greenleaf**

"The servant-leader...

- servant first
  - ensures others needs are met
  - focuses primarily on the growth and well being of people
- helps people develop and perform as highly as possible"

# **Making it Work**

• Identify Wants vs. Needs

• Give tools, boundaries, support

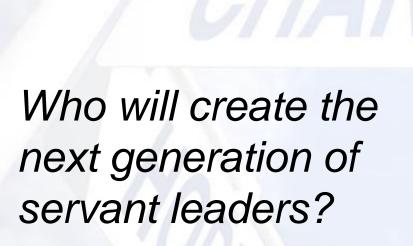
• Give them credit for success and share in the failures

• You are still their LEADER

# **My New Role Models**

- Jesus: "If I then, your Lord and Teacher, have washed your feet, you also ought to wash one another's feet. For I have given you an example, that you also should do just as I have done to you."
- Nelson Mandela: "I stand here before you not as a prophet, but as a humble servant of you, the people."
- Mother Teresa: "The miracle is not that we do this work, but that we are happy to do it."
- Mahatma Gandhi: "The best way to find yourself is to lose yourself in the service of others."
- Dr. Martin Luther King Jr.: "Everybody can be great, because everybody can serve."

#### Serve it Forward





# Serving Everywhere





### Rewards of Leadership Are you hungry to serve?