Rewards of Leadership
The Waiting Game
Complete the Phrase

My next promotion, my dream job, my real life....
I will achieve it.
I am waiting

. 
My Focus

Purposeful Waiting
How Do You Define Success?
Supervisor’s Words of Wisdom

Be FAST

Be ACCURATE

SMILE once in a while.
Nowhere to Turn

“How to influence your employees to cover night shifts on the holidays.”

“What Never to say to a Physician 101”

“How to convince your CFO you actually need a body at the desk if he expects you to collect money.”
Hierarchical Leadership

Jesse Lynn Stoner: “Emergent Leadership Topples Pyramid”
Comfort Danger Zone

Be **FAST**

Be **ACCURATE**

**SMILE** once in a while.
Who’s in Your Inner Circle

Who is Waiting to get in or waiting to get out completely?

*Justin Thompson, Cliques in the Workplace
Still Waiting For Something More

- Lead
- Supervisor
- Manager
- Director
ARE YOU HAPPY?

CHANGE WAY

HOPE AVE
Wired to Give
Mainstreaming Servant Leadership

- **Stephen Covey**: “It has generally been my experience that the very top people of truly great organizations are servant-leaders.”
- **Ken Blanchard**: “Servant leadership is key to surviving and thriving in the 21st century.”
- **Ann McGee-Cooper**: “The true heroes of the new millennium will be servant leaders, quietly working out of the spotlight to transform our world.”
- **Larry C. Spears**: “As many small trickles of water feed the mightiest of rivers, the growing number of individuals and organizations practicing servant-leadership has increased into a torrent, one that carries with it a deep current of meaning and passion.”
Robert Greenleaf

“The servant-leader...

- servant first
- ensures others needs are met
- focuses primarily on the growth and well being of people
- helps people develop and perform as highly as possible”
Making it Work

- Identify Wants vs. Needs
- Give tools, boundaries, support
- Give them credit for success and share in the failures
- You are still their LEADER
My New Role Models

• Jesus: “If I then, your Lord and Teacher, have washed your feet, you also ought to wash one another's feet. For I have given you an example, that you also should do just as I have done to you.”

• Nelson Mandela: “I stand here before you not as a prophet, but as a humble servant of you, the people.”

• Mother Teresa: “The miracle is not that we do this work, but that we are happy to do it.”

• Mahatma Gandhi: “The best way to find yourself is to lose yourself in the service of others.”

• Dr. Martin Luther King Jr.: “Everybody can be great, because everybody can serve.”
Serve it Forward

Who will create the next generation of servant leaders?
Serving Everywhere
Rewards of Leadership
Are you hungry to serve?